



Learning and Development Specialist

Forks Lath & Plaster (FLP) is currently **seeking a motivated and passionate individual to instruct our in-house apprenticeship program, as well as assist with our new-hire orientation process.**

This position can be **either full-time or part-time**, and will be on-site, based in the Grand Forks, ND area.

The **Learning and Development Specialist** is responsible for providing instruction and guidance to student apprentices enrolled in our in-house program. This role involves delivering lectures, facilitating hands-on training, and assessing apprentices' progress to ensure they acquire the necessary skills and knowledge for a successful career in the construction industry.

The **Learning and Development Specialist** will also assist with our new-hire employee orientation training sessions.

Ideal candidate has previous experience in the construction field.

Applicants must have/possess:

- High school diploma or GED equivalent
- Driver's license and reliable means of transportation
- Clear background screen
- Previous experience in Construction industry (**required**)
- Previous experience in Education industry (**preferred**)

Benefits include:

- Competitive Salary - DOE
- 100% Paid Premium Healthcare Plan
- Retirement Plan with Company Match
- Safety and Skills Training
- Clothing Issuance
- Annual Profit Sharing
- Weekly Pay

The primary role of the Learning and Development Specialist includes the following essential functions:

- Conducts in-house apprenticeship program
- Delivers engaging lectures and demonstrations to teach apprentices various construction techniques, safety protocols, and industry best practices
- Organize and supervise hands-on training sessions in workshop settings, guiding apprentices through real-world construction projects
- Provide individualized feedback and coaching to apprentices to help them improve their skills and overcome challenges
- Collaborate with Administration team to maintain accurate records of apprentices' attendance, performance, and progress throughout the program
- Foster a positive and inclusive learning environment that promotes teamwork, respect, and professional development
- Assists with new-hire orientation training sessions with leadership team
- Modifies or revises programs as needed
- Performs other duties as assigned

FLP is an exceptional company seeking exceptional people. We are a family owned business that strives to promote cohesion and collaboration throughout our organization. We focus not only on the quality of the services we provide, but the quality of the people we employ.

Come practice your passion with us and become a part of a rewarding career with FLP!

Forks Lath & Plaster, Inc. is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to their veteran status, disability, sex, sexual orientation, gender identity, race, color, national origin, age, religion, or any other characteristic protected under local, state or federal statute, ordinance, or regulation.